



Hala Elias

Associate Professor

Main department: Accounting

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Nationality: United States of America

BIOGRAPHY

Dr. Hala Elias has been teaching accounting and financial management for more than fifteen years in Universities in Sudan, United States of America and Kingdom of Bahrain. She also has ten years of academic management experience, including development of academic programs, academic quality assurance and mapping of academic qualifications to the national qualification framework. In addition, Dr. Hala has over three years of accounting and financial & general administration experience, which included supervising administrative and accounting staff, as well as financial reporting and budgeting in international organizations including the Delegation of the EU to Sudan and the International Rescue Committee (IRC), USA.

Dr. Hala earned her PhD in accounting from the University of Southampton in the United Kingdom in 2001 and also her earned her MSc degree in Financial Managerial Controls in 1993 from the same university. She is a certified Nonprofit Accounting Professional (CNAP). Her research interests is in the area of management accounting, university administration and management as well as women studies.

TEACHING DOMAINS

- Accounting

EDUCATION

2001	PhD, Business administration, Accounting, University of Southampton, Great Britain
1993	Master, Business administration, Management, University of Southampton, Great Britain
1991	Bachelor, Business administration, Management, Ahfad University for Women, Sudan

CERTIFICATES

Since 2007 Certified Nonprofit Accounting Professional, Fiscal Management Association, United States of America

PROFESSIONAL EXPERIENCE

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Academic experience

2010 - 2019 Dean, Royal University for Women, Bahrain

2010 - 2010 Department Head, Royal University for Women, Bahrain

Professional experience

2007 - 2008 Accounting Manager, National Associates, United States of America

Other professional experience

2008 - 2009 Accounting Manager, International Rescue Committee, United States of America

2004 - 2005 Project Manager, Delegation of the European Commission, Sudan

2003 - 2004 Accounting Manager, Delegation of the European Commission, Sudan

RESEARCH ACTIVITIES

Consulting

Consulting

Since 2020 Provided Professional consultation, United International Trading Company, Saudi Arabia

Since 2019 Provided Professional consultation, Reem Management Consultancy, Bahrain

In favor of the institution

In favor of the institution

2016 - 2020 Chair of the Graduate Studies and Research Committee, Royal University for Women, Bahrain

2014 - 2019 Chair of College Quality Assurance Committee, Royal University for Women, Bahrain

Programs' and Courses' Developments

Postgraduate

Since 2015 MBA Program Development, Royal University for Women, Bahrain

Service to professional community

International

Since 2007 Member in the Fiscal Management Association, USA, Fiscal Management Association , United States of America

National

Since 2021 Member in Bahrain Society for Training & Development, Bahrain Society for Training and Development (BSTD), Bahrain

Since 2017 Chair of Organizing Committee, Royal University for Women, Bahrain

GRANTS AND HONORS

1996 Ahfad Scholar, Ahfad University for Women , Sudan

1990 Ahmed Abdelhameed Award, Ahfad University for Women , Sudan

INTELLECTUAL CONTRIBUTIONS

Peer-reviewed Articles

AL-ALAWI, A., H. ELAIS, F. ZAID, M. ALROAILI, S. AL-BASSAM, "Factors Affecting Bahraini Women Working in the Engineering Fields", *Journal of International Women's Studies*, 2019, vol. 20, no. 7, pp. 289-318

ELAIS, H., A. MEHROTRA, "Challenges and Growth Prospects of Islamic Banking in the Kingdom of Bahrain", *International Journal of Management and Applied Science*, 2018, vol. 4, no. 9, pp. 63-67

Chapters in book

AL-ALAWI, A. I., A. A. MEHROTRA, H. ELIAS, H. S. M. SAFDAR, S. A. AL-BASSAM, "The Implications of Unethical and Illegal Behavior in the World of E-Commerce" in *Ethical Consumerism and Comparative Studies Across Different Cultures.*, Ebtihaj Ahmed Al-A'ali, Meryem Masmoudi Eds, IGI Global, pp. 152-230, 2020

MEHROTRA, A. A., H. ELIAS, A. I. AL-ALAWI, S. A. AL-BASSAM, "The Effect of Demographic Factors of Consumers Online Shopping Behavior in a GCC University" in *Ethical Consumerism and Comparative Studies Across Different Cultures.*, Ebtihaj Ahmed Al-A'ali, Meryem Masmoudi Eds, IGI Global, pp. 126-151, 2020

MEHROTRA, A. A., H. ELIAS, A. I. AL-ALAWI, "The Power of Knowledge Sharing in Public Higher Education" in *Handbook of Research on Implementing Knowledge Management Strategy in the Public Sector.*, Yousif Abdullatif Albastaki, Adel Ismail Al-Alawi, Sara Abdulrahman Al-Bassam Eds, IGI Global, pp. 289-302, 2019